

UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF NEW YORK

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COREY LASHLEY,

**VERDICT FORM**

Plaintiff, 13 Civ. 2683 (BMC)

-against-

NEW LIFE BUSINESS INSTITUTE, INC., and SHEILA  
FLYNN a/k/a SHEILA ALLEN, individually,

Defendants.

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1. Has plaintiff proven, by a preponderance of the evidence, that he was subjected to “quid pro quo” sexual harassment under Title VII while employed by defendants?

YES  /  NO

2. Has plaintiff proven, by a preponderance of the evidence, that he was subjected to a hostile work environment under Title VII while employed by defendants?

YES  /  NO

3. Has plaintiff proven, by a preponderance of the evidence, that he was retaliated against in violation of Title VII while employed by defendants?

YES  /  NO

4. Has plaintiff proven, by a preponderance of the evidence, that he was subjected to “quid pro quo” sexual harassment under New York City Human Rights Law while employed by defendants?

YES  /  NO

5. Has plaintiff proven, by a preponderance of the evidence, that he was subjected to a hostile work environment under New York City Human Rights Law while employed by defendants?

YES  NO

6. Has plaintiff proven, by a preponderance of the evidence, that he was retaliated against in violation of New York City Human Rights Law while employed by defendants?

YES  NO

*If you answered "NO" to the above questions, you are finished. The foreperson should sign and date the verdict form and return it to Ms. Clarke.*

*If you answered "YES" to any of the above questions, please proceed to question 7.*

**Compensatory Damages:**

7. Did plaintiff prove, by a preponderance of the evidence, that he suffered lost wages and benefits as a result of defendants' discriminatory behavior?

YES  NO

*If you answered "YES" to question 7, please proceed to question 8.*

*If you answered "NO" to question 7, please proceed to question 9.*

8. If you answered "YES" to question 7, please state a fair and reasonable dollar amount of lost wages and benefits sustained by plaintiff as a result of defendants' discriminatory behavior.

\$10,000 -

9. Did plaintiff prove, by a preponderance of the evidence, that he suffered any pain, suffering or mental anguish as a result of defendants' discriminatory behavior?

YES \_\_\_\_\_

NO                      ✓

*If you answered "YES" to question 9, please proceed to question 10.*

*If you answered "NO" to question 9, please skip question 10, and proceed to question 11.*

10. If you answered "YES" to question 9, please state a fair and reasonable dollar amount of damages for any pain, suffering or mental anguish sustained by plaintiff as a result of defendants' discriminatory behavior.

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**Nominal Damages**

11. If you find that defendants discriminated against plaintiff, but that plaintiff failed to prove compensatory damages by a preponderance of the evidence, what amount of nominal damages (not to exceed one dollar), if any, do you award plaintiff?

                    \$1.00 - 0 - 62                    

**Punitive Damages**

12. If you have found that plaintiff is entitled to either compensatory damages or nominal damages, please indicate what amount, if any, of punitive damages you are awarding plaintiff.

                    \$30,000 -

